

**CABINET COMMITTEE EQUALITIES AND EMPLOYEE RELATIONS - WEDNESDAY, 5 NOVEMBER 2025**

**MINUTES OF A MEETING OF THE CABINET COMMITTEE EQUALITIES AND EMPLOYEE RELATIONS HELD HYBRID IN THE COUNCIL CHAMBER  
- CIVIC OFFICES, ANGEL STREET, BRIDGEND, CF31 4WB ON WEDNESDAY, 5 NOVEMBER 2025 AT 10:00**

**Present**

Councillor M J Evans – Chairperson

N Farr                                      JC Spanswick                                      HM Williams                                      E D Winstanley

**Present Virtually**

A R Berrow                                      W R Goode                                      M Jones                                      M Lewis  
A Ulberini-Williams                                      A Wathan                                      AJ Williams

**Officers:**

Zoe Edwards	Consultation Engagement and Equalities Manager
Mark Galvin	Senior Democratic Services Officer - Committees
Angela Granville	HR Business Development Manager
Paul Miles	Group Manager - Human Resources and Organisational Development
Michael Pitman	Technical Support Officer – Democratic Services
Kirsty Williams	Partnership & CSP Manager

**76. Apologies for Absence**

Decision Made	Apologies for absence were received from Councillors D Hughes, P Davies, E Caparros and J Gebbie
Date Decision Made	5 November 2025

**77. Declarations of Interest**

Decision Made	There were no declarations of interest
Date Decision Made	5 November 2025

**78. Approval of Minutes**

Decision Made	RESOLVED:	That the minutes of a meeting of the 3 September 2025, be approved as a true and accurate record.
Date Decision Made	5 November 2025	

**79. Workforce Data - Quarter 2**

Decision Made	RESOLVED:	That the Cabinet Committee Equalities and Employee Relations noted the information contained in the report.
Date Decision Made	5 November 2025	

**80. Community Cohesion Annual Report**

Decision Made	RESOLVED:	That Cabinet Committee Equalities and Employee Relations noted the content of the update report.
Date Decision Made	5 November 2025	

**81. Urgent Items**

**This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg**

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Decision Made	There were no urgent items.
Date Decision Made	5 November 2025.

To observe further debate that took place on the above items, please click this link

The meeting closed at 12:00.